Senior Developer

Cameron & Wilding are proud to be known as one of the UK's leading Drupal companies! Our talented and highly driven professional team work with a range of enterprise companies to transform their businesses through open source technology and agile project delivery.

We have built a strong culture that truly believes that you need a Great team to win Great clients and do Great work - which we've achieved. Our ethos is to consistently go the extra mile to deliver great design, quality code, work agile and of course, have fun in the process!

We are well on our journey to being one of the best digital agencies and in the process help transform organisations through our consultancy, design and technology. We have delivered some 'Great work' in a number of sectors and some of our 'Great clients' include Investors in People, The Economist and The Telegraph, to name a few!

We are looking for a bright, enthusiastic Senior Developer with a strong focus on Drupal. Typical duties will include architecting your own builds or as part of a team, guiding other team members through the implementation of custom modules and themes. The type of project you find yourself working on could vary from building a content heavy site for a national charity, an online community for City professionals or a multi-domain, multi currency ecommerce site. You will also have the opportunity to work on none-drupal work such as content migration, site performance and other open source projects (Symfony/Laravel)

Key accountabilities:

- Writing beautiful, standards compliant, PHP code (OO focused with Design Patterns)
- Specifying the technical architecture and workflow of projects
- Leading through example and mentoring a project team
- Ensuring best practises and coding standards are followed
- Supporting the Project Managers and clients with technical decisions and discussion
- Anticipating and addressing potential time and budget issues on projects

Essential Skills:

- Excellent knowledge of PHP 5.5 onwards
- Excellent knowledge of Drupal API 7 and 8 with examples of using it professionally
- Excellent knowledge of IDE environments (PHPStorm, Eclipse) and debugging code (xdebug)

- Excellent knowledge of best practises and industry standards (Drupal developments standards, Codesniffer, Composer, etc)
- Excellent knowledge of standards compliant HTML / CSS / JS / SASS
- Experience with MySQL / MariaDB
- Experience working with modern development techniques (TDD - phpunit, BDD - Behat, Continuous Integration - Jenkins, CircleCI, TravisCI)
- Experience working with code tracking software (JIRA, Mantis, Pivotal Tracker)
- Experience working with 3rd party APIs
- Experience working with version control and git and ability to use it to foster team collaboration
- Experience working in Agile with Scrum
- A university degree
- Eager to learn, improve and develop.
- Passionate about all things web and especially Drupal
- A good team worker and all round nice person

Highly Desirable:

- Strong track record of involvement in Drupal (send us your d.o UID)
- Experience with other PHP frameworks (Symfony, Laravel, Falcon)
- Experience consulting with clients and working closely with their teams
- Experience working with the command line and SSH for remote systems
- Experience with DevOps (Configuration management - Ansible, Puppet, security, performance optimisation)
- Experience with other programming experience (Python, Go, node.js)
- Experience with front end automation tools (e.g Gulp, Grunt)
- OOP within the context of drupal
- Experience with publishing platforms

Benefits:

- Salary: very competitive
- 25 days paid holiday per year + public holidays.
- Annual training allowance and weekly R&D time.
- Company time to prepare and give presentations
- Your choice of setup (normally 2x24" monitors, Mac or PC, comfy chair and a big desk)
- Office massages once a month
- Plenty of team lunches, good coffee, snacks and a nice place to work.
- Childcare vouchers

- Pension
- Health insurance
- Potential for flexi-time and working from home after 6 months.

To apply, please send a Covering Letter & CV to **careers@cameronandwilding.com**

We do not discriminate by age, gender, race, sexual-orientation, disability, or Mac / PC preference.

We can only accept applications from candidates with the legal right to work in the UK.

Strictly no recruiters.